



MINER

Department: Production

Reports to: General Manager

Pay Grade: Negotiable

Supervises: N/A

FLSA Classification: Nonexempt

Job Summary

The best Miners in the world bring a complete skill package to the table – an intuition about how machines work, a critical mind for safety and maintenance, a restlessness to try new things and keep moving, and a curiosity to constantly learn new skills. We mine some of the world's hardest limestone, through every weather condition Wisconsin can throw at us.

Who We Are

Lannon Stone Products is a mid-sized, privately held construction aggregates company with operations in the suburbs of Milwaukee, WI. This urban mining environment and private ownership structure are the foundation for our commitment to building and operating great facilities for our neighbors, customers, employees, and vendors.

What Miners do

- Understand the hazards of mining and actively plan to go home safe every day.
- We never stop developing technical skills. We are expert operators of whatever equipment is needed to get the job done; haul trucks, skid loaders, front end loaders, dozers, back hoes, cranes, and even golf carts.
- Our equipment is our livelihood. We are part of a world-class fleet maintenance program, and work side-by-side with mechanics to fix what we break.
- Repair, redesign and build new rock processing equipment; from conveyors, screens and crushers to iron working, motor maintenance and automation - we do it all!
- Mining is our craft and passion! Learn to develop the mine site in every way, from berms and grading to shop and office cleaning, to landscaping and new facility construction.

Who Miners are

- We plan for future problems, watching each other's backs, and going home safe every day.
- We're dedicated to taking care of our customers; we get customer information and use it for improvements; act with customers in mind; maintain great relationships with customers and gain their trust and respect.
- We have the functional and technical knowledge and skills to do the job at a high level.
- We're widely trusted; seen as direct and truthful; tell the whole truth in an appropriate and helpful way; admitting mistakes; not misrepresenting ourselves for personal gain.
- We enjoy working hard; full of energy for the things we see as challenging; not afraid to take action; seizing more opportunities than others

An individual in this position must be able to successfully perform the essential duties and responsibilities listed above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position. The above list reflects the general details necessary to describe the principle and essential functions of the position and shall not be construed as the only duties that may be assigned for the position.





Minimum Qualifications

- Embrace a team environment where all members contribute to the success of the operation
- Willing to work in a multi-disciplinary environment, learning and performing a variety of jobs
- Stresses accountability and continuous improvement
- Basic math, reading, and writing skills (English at minimum, Spanish is a plus)
- Attitude: positive, courteous, helpful, polite, professional, and respectful
- Punctual and reliable, good attendance required
- Must pass pre-employment functional test, physical and drug screen

Physical and Mental Demands

While performing the duties of this job, the employee must be able to frequently sit, crawl, climb, stand, stoop, kneel, crouch, and lift (50 lbs.). Employee must be able to understand issues, problems, and opportunities and make timely and sound decisions. Employee must take responsibility for decisions and understand the impact and implications of decisions and provide feedback as necessary.

The mental and physical requirements described here are representative of those that must be met by an individual to successfully perform the essential functions of this position.

Working Environment

Up to 100% of time spent in manufacturing environments around industrial equipment. Up to 100% of time spent driving & operating mobile equipment. Outdoor weather conditions require attention to clothing layers and staying hydrated depending on season.

The work environment characteristics described here are representative of those an individual encounters while performing these essential functions of this position.

