

JOB DESCRIPTION			
<b>Position:</b>	Equipment Operator	<b>Exempt/Non-Exempt:</b>	Union
<b>Manager:</b>	Foreman/Superintendent	<b>Travel Required:</b>	Yes
<b>Direct Reports:</b>	No	<b>Job Type</b>	FT Seasonal
<b>Date Created:</b>		<b>Last Revision:</b>	12/5/18 DGW

**POSITION SUMMARY:**

Under the direction of the Foreman, the Operator will be responsible for operating several types of power construction equipment in a safe and efficient manner. This equipment may include, but is not limited to, asphalt pavers, backhoes, asphalt rollers, front-end loaders, dozers, graders, compactors, and other pieces of equipment.

**ROLE AND RESPONSIBILITIES**

- Use machinery to move construction materials, earth and other heavy materials at construction sites
- Operate equipment as directed for the construction of roads and other projects as needed.
- Work with one or several types of power construction equipment in a safe and effective manner to minimize the risk of injury and property damage
- Able to read and understand grade stakes, automated machine control cab displays, etc.
- Depending on assignment, able to properly utilize equipment to accomplish tasks involving grade, slope, yield, etc. as needed.
- Depending on assignment, able to safely maneuver machinery in tight quarters, around people, traffic and utilities
- Clean, maintain and secure all equipment
- Ensure that proper safety and incident reporting procedures are followed
- Assist with repairs as needed

**QUALIFICATIONS AND EDUCATION REQUIREMENTS**

- Successfully pass, or has passed, the Operator's Union aptitude test when required
- Ability to clean, maintain and assist in repairing equipment
- Must be punctual and dependable
- Valid Driver's License and satisfactory driving record

**PREFERRED SKILLS**

- High School Diploma or GED Equivalent
- Class A CDL or ability to obtain
- Three (3) years experience and knowledge of commercial driving regulations

**ADDITIONAL NOTES**

MAY REQUIRE WORKING LONG HOURS, ROTATING SHIFTS, SPLIT SHIFTS, WEEKENDS AND NIGHTS. MAY REQUIRE TRAVELING TO SITES UP TO 1.5 HOURS ONE WAY TO WORK.

**PHYSICAL REQUIREMENTS**

The mental and physical requirements described here are representative of those that must be met by an individual to successfully perform the essential functions of this position.

Task	Critical	Frequency	Intensity	Comments
Climbing	A	2	1	Going up and down ladders, stairs, and ramps. Using of feet and legs, and/or hands and arms. Body agility is emphasized
Balancing	A	5	1	Maintaining body equilibrium to prevent falling when walking, standing, or crouching on narrow, slippery, or erratically moving surfaces

Stooping	B	1	1	Bending body downward and forward by bending at the waist. This task is important if it occurs a considerable degree and requires full use of the lower extremities and back muscles
Kneeling	B	1	1	Bending legs at knee to come to a rest on knee or knees
Crouching	B	1	1	Bending the body downward and forward by bending leg and spine
Crawling	C	-	-	Moving about on hands and knees or hands and feet
Pulling/Pushing	A	1	1	Using upper arms and shoulders to exert force in order to draw, drag, or tug objects in sustained motion.
Lifting	B	1	2	Raising objects from a lower to a higher position or moving objects horizontally from position to position. This factor is important if it occurs to a considerable degree and requires the substantial use of the upper arms, shoulders, and back.
Fingering	A	2	1	Picking, pinching, typing, keyboarding, or otherwise working primarily with fingers rather than whole hand or arms as in handling
Grasping	A	4	1	Applying pressure to an object with the fingers and palms
Feeling	B	5	1	Perceiving attributes of objects, such as size, shape, temperature, or texture by touching with skin, particularly that of fingertips.
Reaching	A	4	1	Raising arms from a lower in all planes and directions, to conduct task. This factor is important if it occurs to a considerable degree and requires the substantial use of the upper arms, shoulders, and back muscles.
Standing	A	2	1	To support oneself on the feet in an erect position
Walking	A	2	1	To move along on foot: advance by steps.
Handling	A	4	1	Using of hands to grasp, lift and use tools and material
Sitting	A	5	1	To rest on the buttocks or haunches, while using upper extremities.

Critical – How important is the item to completion of assigned responsibilities  
 A = essential to the job      B = required, but not essential      C = not required

Frequency – How often does the job require the employee to demonstrate the task  
 1 = less than 10% of time      2 = from 11 – 25 % of time      3 = from 26 – 50 % of time  
 4 = from 51 – 75 % of time      5 = from 75 – 100 % of time

Intensity – Lifting, carrying, pushing and pulling of weight to the completion of assigned responsibilities  
 1 = less than 10 lbs.      2 = from 10 – 24 lbs.      3 = from 25– 49 lbs.      4 = from 50 – 74 lbs.  
 5 = from 74 – 99 lbs.      6 = from 100 lbs. and up

**ENVIRONMENTAL REQUIREMENTS FOR LABORER POSITION**

The work environment characteristics described here are representative of those an individual encounters while performing the essential functions of this position.

- Be able to tolerate variable weather conditions from extreme heat to cold
- Work in a dirty and dusty environment
- Be able to walk and/or stand for extended time (up to an entire day's shift)
- Be able to comprehend, understand and follow policies, procedures and safety requirements
- Have the ability to hear and see to the level of accomplishment for above requirements